



2027

EL PASO CHAMBER
LEGISLATIVE PRIORITIES
FOR THE 90TH SESSION OF THE
TEXAS STATE LEGISLATURE

EL PASO CHAMBER GUIDING PRINCIPLES

ECONOMIC DEVELOPMENT

The Chamber supports policies that strengthen the cross-border El Paso economy and allow the community to capitalize on its geographic and industry cluster advantages.

WORKFORCE AVAILABILITY

The Chamber supports policies that increase the availability of workers within our community.

WORKFORCE QUALITY

The Chamber supports policies that create a skilled workforce for both today and the future.

INFRASTRUCTURE INVESTMENT

The Chamber supports investment in the infrastructure required for business success. Investment may be directly from the government or may be privately funded and facilitated by pro-investment policies at the local, state, and federal levels.

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OVERVIEW

The El Paso Chamber unites private, public, and non-profit leaders to advocate for growth, champion innovation, and create sustainable prosperity across the El Paso region. For over 125 years, the El Paso Chamber has been part of every major milestone in our region's history, and the work is far from over. The Chamber's 90th Legislative Session agenda reflects that commitment: guided by input from members and stakeholders, our priorities include **Aerospace and Defense, Economic Development, Education, Energy and Sustainability, Health Care, Military and Veteran Affairs, Tourism and Hospitality, Transportation, and Workforce Development.**

The Chamber's Legislative Agenda will be shared directly with state leaders and will help guide conversations at premier advocacy events, including El Paso Days in Austin, ensuring our region's priorities remain front and center throughout the legislative session.

AEROSPACE AND DEFENSE

The El Paso Chamber is committed to working with regional partners to position El Paso as a leader in aerospace and defense. Anchored by Fort Bliss and strengthened by a binational trade corridor, the region drives growth in national security, advanced manufacturing, and workforce development. Building on prior federal investments, El Paso is focused on scaling talent pipelines and industry-aligned training. As a corridor to space, El Paso is uniquely positioned between major private space hubs, supporting aerospace innovation, logistics, and next-generation manufacturing. This advantage extends into health sciences, enabling research in human performance and long-duration space travel through partnerships with academic and commercial entities.

To maximize impact, the Chamber supports investments in workforce development, port modernization, and additive manufacturing, alongside policies that distinguish aerospace trade from defense production, ensuring competitiveness, talent retention, and national security.

The El Paso Chamber will advocate for the following priorities:

Defense Industrial Base Alignment, Workforce Execution, and Regional Competitiveness

- Establish a statewide framework that differentiates aerospace (innovation and space economy) from defense (secure domestic production and national security).
- Expand performance-based workforce pipelines tied directly to employer demand, with clear placement and wage outcomes.
- Prioritize retention of transitioning service members from Fort Bliss as a ready-made, skilled workforce.
- Improve access for Texas-based firms to defense contracts through streamlined procurement pathways and technical assistance.
- Position El Paso as a complementary hub focused on sustainment, logistics, and manufacturing support, not duplication of existing aerospace centers.

Infrastructure, Secure Manufacturing, and Supply Chain Efficiency

- Modernize ports of entry to improve security, visibility, and throughput of critical supply chains, reducing bottlenecks that increase operational risk.
- Expand advanced and additive manufacturing capabilities to support domestic production of long-lead and mission-critical components.
- Align defense-related investments with health science initiatives to advance research in human performance and long-duration space travel, supported by partnerships with academic institutions and commercial entities.
- Integrate Fort Bliss into long-term planning for testing, sustainment, and human performance research tied to military and aerospace operations.
- Strengthen partnerships with the University of Texas at El Paso, El Paso Community College, and Western Technical College to ensure training pipelines directly support employer and defense needs.
- Support state appropriations, infrastructure financing, and site-readiness tools for advanced manufacturing, aerospace, defense, and dual-use manufacturing projects in El Paso, including water, wastewater, drainage, power redundancy, broadband, cybersecurity, access roads, and shared industrial facilities.

ECONOMIC DEVELOPMENT

A competitive, business-friendly policy environment is essential to El Paso's long-term economic vitality, and the Chamber is committed to protecting and expanding the tools that make it possible. As nearshoring, trade expansion, advanced manufacturing, logistics, and industrial investment accelerate along the border, El Paso must ensure that local incentive structures, infrastructure investments, and housing production keep pace with workforce demand so that employers can successfully attract and retain the talent this region has to offer.

The El Paso Chamber will advocate for the following priorities:

- Protect and expand local economic development tools that support the attraction and retention of businesses to the region, including Chapter 380/381 and Chapter 312. Preserving local flexibility allows the region to negotiate economic development agreements, incentive tools, fee structures, and business attraction and retention strategies that reflect community and market needs, while maintaining transparency, accountability, and clear performance expectations.
- Amend Chapter 311 to allow non-municipal taxing entities to participate in the Economic Development Grants project category.
- Strengthen JETI and related state economic development tools to ensure border communities can compete for advanced manufacturing, aerospace, defense, logistics, medical, technology investment, and additional eligible industries.
- Address "paper lots" to enable development and industry growth in El Paso County and outlying municipalities.
- Expand tools that leverage land for economic development transactions.
- Increase funding for investment into international ports of entry for all users, reflecting the critical role of international trade for the Borderplex economy.

- Advance off-system improvements with TxDOT, including coordination on truck inspection requirements and technology funding to support commercial inspections
- Build upon SB 2925 to support and expand programs related to manufacturing modernization.
- Support state participation in and development of programs for small business assistance.
- Support policies that ensure economic development incentives fairly distribute the costs and benefits of data center development with host communities, including revising outdated sales tax exemptions.

EDUCATION

Education is the foundation of a thriving community—not only for individual opportunities, but for business growth, workforce readiness, and regional competitiveness. As declining birthrates reshape the future labor pool, it is increasingly critical that every child and learner receives a high-quality education that maximizes talent from the earliest years through career entry. This requires sustained investment and smart policy across early childhood education, K–12 systems, and postsecondary pathways. By prioritizing quality, access, and alignment across the education pipeline, El Paso can develop a resilient, skilled workforce that meets employer needs and supports the region’s long-term prosperity.

The El Paso Chamber will advocate for the following priorities:

Early Childhood

- The El Paso Chamber will advocate to build a coordinated early childhood system by supporting the Governor’s Task Force and legislative mandates for Quad Agency alignment and updated Pre-K Partnership policy, creating a coherent, well-governed system for children from birth through kindergarten entry.
- Support expanding childcare subsidies for children ages 0–3 through workforce development strategies, ensuring working families can access affordable care while strengthening the early childhood workforce.

K–12 Education

- The Chamber will advocate for policies that ensure the Basic Allotment keeps pace with inflation while preserving local control of property tax dollars, both of which are essential to maintaining sustainable and equitable school funding.
- Support the protection of HB 2 teacher preparation funding and advance additional investment, building on proven progress in reducing uncertified teacher rates locally.

Postsecondary Education

- The Chamber supports strategic investments that expand access and align higher education with regional workforce needs. This includes state funding through a Capital Construction Assistance Project (CCAP) for a law school building at The University of Texas at El Paso. A law school at UTEP addresses a critical gap in Texas’ largest metropolitan area without access to legal education, building on a state-commissioned feasibility study confirming regional and statewide demand.

- Support targeted statutory improvements to HB 8 and continued funding for community college initiatives that improve student outcomes and workforce alignment.
- Pass a supplemental appropriation for community colleges.
- Allow locally elected trustees to make responsible, community-based decisions that balance affordability, student access, and the long-term financial sustainability of Texas Community Colleges.

ENERGY, WATER, AND SUSTAINABILITY

The El Paso Chamber advocates for sustainable energy and water solutions that support economic growth while investing in critical infrastructure, reducing emissions, preserving existing and securing new water supplies, and maintaining affordability. Through collaboration with the public and private sectors, the Chamber will promote sustainable infrastructure development to build essential community assets like power generation plants, water treatment facilities, and utility distribution systems.

The El Paso Chamber will advocate for the following priorities:

Water Affordability and Resource Management

- Seek legislation for El Paso Water to establish a Customer Affordability Program to assist at-risk customers.
- Support legislative funding requests for continued state investment in water projects like the Upper Valley Surface Water Augmentation Project.
- Support increased state funding for stormwater projects.

Electric and Gas System Reliability

- Explore policies to increase affordability for electric and gas service.
- Support efforts to facilitate electric grid transfer reliability and interoperability, as well as legislation that would improve grid hardening and reliability.
- Support policy that would potentially align food stamp qualification with El Paso Electric program qualification standards.
- Support adoption of policy that incorporates the pay-for-what-you-use principle.

Data Centers

- Seek policy that protects customers to prevent cost shifts from data center developers for infrastructure and utility extensions to serve those facilities.
- Oppose any state pre-emption of municipal authority over data center development.
- Support data center policies that conserve water resources and protect ratepayers, including mandatory water efficiency standards for cooling equipment.
- Support policies that ensure economic development incentives fairly distribute the costs and benefits of data center development with host communities, including revising outdated sales tax exemptions.

Streamlining Regulatory Processes

- Support improvements in the efficiency and expediency of processes within state regulatory agencies through improved coordination and increased funding for state regulatory agency staffing.

HEALTHCARE

Healthcare remains a central priority for the El Paso Chamber due to its direct impact on economic stability, workforce productivity, public safety, and quality of life. As one of the region's largest employment sectors and home to critical healthcare institutions—including the University Medical Center, Texas Tech University Health Science Center El Paso, El Paso Health, and the El Paso Psychiatric Center—continued investment in healthcare infrastructure, workforce development, and access to care is essential to meeting the needs of a growing border population.

The El Paso region continues to face significant challenges, including healthcare workforce shortages, behavioral health capacity limitations, long wait times for specialized services, and disparities in access to primary, specialty, and community-based care.

The El Paso Chamber will advocate for the following priorities:

Expand Behavioral Health and Crisis Continuum Capacity

- Expand local behavioral health treatment, residential care, and crisis response capacity for children, adolescents, and adults.
- Support investments that strengthen El Paso's behavioral health continuum through expanded inpatient, outpatient, residential treatment, and crisis response services. Priorities include operational funding of approximately \$12 million annually for the Behavioral Health East Campus, sustained funding for the 988 Suicide & Crisis Lifeline, expanded treatment capacity, and policies that improve access to inpatient, outpatient, and partial hospitalization services.

Support Local and State Healthcare Funding Mechanisms and Enhance/Protect Healthcare Access

- Reduce uninsured rates and strengthen healthcare access through expanded coverage opportunities and reimbursement support.
- Preserve the local financing options for the hospital district/other local governments and maintain hospital district-owned Medicaid managed care plan protections. These mechanisms are essential to maintaining healthcare access, local jobs, and trauma services.
- Renew the El Paso Local Provider Participation Fund (LPPF), which in 2026 supported approximately \$300 million in supplemental Medicaid payments benefiting regional healthcare systems.

Strengthen the Healthcare Workforce

- Expand and sustain healthcare workforce pipelines to address critical provider shortages in El Paso County.

- Support policies and investments that expand healthcare workforce capacity through loan repayment programs, grants, residency and training opportunities, direct care workforce support, and regulatory reforms that reduce barriers to practice. Priorities include allowing supervised clinical professionals to bill for services and strengthening bilingual and behavioral healthcare workforce capacity.
- Address projected statewide shortages of more than 57,000 nurses and 12,000 physicians.

MILITARY AND VETERAN AFFAIRS

The El Paso Chamber has a strong relationship with Fort Bliss and other regional installations and is committed to creating more job opportunities for veterans, driving economic activity related to the military, and improving the quality of life for service members.

Fort Bliss is the single largest employer in the El Paso region, contributing over \$24.1 billion to the State economy and creating an estimated annual disposable personal income of \$8.2 billion. Fort Bliss was ranked #1 in military value and is home to the Army's largest training area. Over 30,000 active-duty soldiers are stationed at Fort Bliss. The El Paso Chamber's Military and Veteran Affairs Committee takes the lead to continuously promote the importance and strengths of Fort Bliss, White Sands Missile Range, and Holloman Air Force Base to the Department of Defense, the Army, Congress, the State Legislature, and our local government. The Chamber aims to make the El Paso region a preferred destination for military service members, Veterans, and their families.

The El Paso Chamber will advocate for the following priorities:

Military Spouse Employment, Education, and Transition Support

- Support policies that reduce occupational licensing barriers for military spouses and expand access to professional career opportunities.
- Strengthen workforce pathways for transitioning service members through improved credential recognition, workforce training, and higher education opportunities.
- Support policies that allow military-connected students equal access to sports, clubs, and extracurricular organizations during school transitions.
- Support permanent continuing education funding grants and sustain education partnerships with institutions such as the U.S. Army NCO Academy.

Housing and Homelessness Prevention

- Establish a statewide risk mitigation fund to support landlords renting to low-income Veterans and military families at risk of homelessness, modeled after successful initiatives in New Mexico and Florida.
- Expand access to stable housing for Veterans and transitioning service members through targeted state investment.

Mental Health Support for Service Members and Families

- Expand access to mental health services for military service members, Veterans, and their families through increased funding and improved provider access.
- Reduce grant matching requirements and expand peer support networks for Veterans.
- Strengthen Veteran treatment court programs to lower recidivism and suicide rates.

TOURISM AND HOSPITALITY

Tourism and hospitality are both generators of jobs and income. According to Visit El Paso, the El Paso region boasted \$1.8 billion in visitor revenue for 2021. Often, visitors stay within the city limits to enjoy dining, shopping, and easy hiking. The Star on the Mountain is synonymous with El Paso and is a key tourist site. However, many of the region's treasures are found outside the city itself. The missions in the El Paso Mission Trail are all landmarks listed in the National Register of Historic Places. The agricultural community still thrives outside of El Paso, and efforts to reinstate wine production are emerging.

For El Paso to continue growing its tourism and hospitality industries, the city must also increase direct flights in and out of the local airport. Fort Bliss is the second-largest military installation of the U.S. Army. There is substantial armed forces traffic in the city, a substantial portion of whom rely on the hospitality industry.

The El Paso Chamber will advocate for the following priorities:

Destination Marketing and Revenue Optimization

- Track legislation mandating the standardized collection and remittance of local and state Hotel Occupancy Tax (HOT) by short-term rental platforms to maximize and diversify municipal tourism funds.
- Secure additional state destination and tourism services funding dedicated to marketing and conference bidding, including a state-backed rebate pool to incentivize high-yield corporate and cultural conferences in El Paso.
- Research and advocate for equitable HOT tax allocation from the state percentage to border and underserved tourism markets.

Infrastructure and Destination Experience

- Secure state infrastructure funding to rehabilitate and modernize the Wyler Aerial Tramway, reviving a marquee eco-tourism asset in the Franklin Mountains.
- Advocate for state-backed transportation grants to expand El Paso International Airport capacity and increase direct domestic and international flights.
- Establish legislative funding and grant pathways to protect the historic Mission Trail and elevate regional culinary tourism as a core economic driver.

Workforce and Business Support

- Direct state workforce development funds to seminars, courses, and conferences aimed at upskilling the regional hospitality labor force.

- Champion targeted state tax relief and operational protections for small hospitality businesses and multigenerational legacy cultural operators.
- Amend the Texas Moving Image Industry Incentive Program to include tiered rebates for border regions, placing El Paso on equal footing with competing states such as New Mexico.

TRANSPORTATION

The Borderplex region is one of North America's largest binational metropolitan areas, with more than 2.5 million residents across West Texas, Southern New Mexico, and Northern Chihuahua. The region's transportation system functions as the connective infrastructure for a binational economy, linking workers, suppliers, manufacturers, logistics operators, and consumers through highway, transit, rail, and port-of-entry assets.

The Borderplex region is served by a six-port international crossing system that includes Ysleta-Zaragoza, Bridge of the Americas, Paso del Norte, Stanton-Lerdo, Marcelino Serna/Tornillo-Guadalupe, and Santa Teresa. In 2025, annual northbound crossings in the El Paso region were 12.9 million personal vehicle crossings, 7.1 million pedestrian crossings, and 1 million cargo trucks crossings through the regional port of entry system.

By trade value, El Paso remains one of the most significant U.S.–Mexico border gateways. In 2025, Borderplex region ports of entry together processed approximately \$172.6 billion in trade value, trailing only Laredo among major U.S.–Mexico border trade gateways. Texas Ports account for \$142.8 billion in trade value, with the Ysleta-Zaragoza POE accounting for approximately \$112.4 billion, or about 65% of the combined El Paso port-of-entry trade value ([BTS 2026](#)). As ongoing nearshoring and supply-chain diversification trends continue to drive manufacturing and logistics investment in northern Mexico and the U.S.–Mexico border region, demand for efficient cross-border freight movement is expected to increase.

Continued investment in roads, transit, bridge operations, and port infrastructure is essential to maintaining regional mobility, supply-chain reliability, and long-term economic competitiveness.

The El Paso Chamber will advocate for prosperity by focusing on the following priorities:

Regional Mobility

- Support the RMS 2052 El Paso Metropolitan Planning Organization [Metropolitan Transportation Plan](#) and related project priorities that address long-term regional mobility, freight movement, port access, safety, and multimodal transportation needs.
- Support legislation that expands local and state funding sources for road, transit, freight, and international port of entry projects.
- Recommend expanding state funding of rail-grade separations (overpasses/underpasses), which improve freight efficiency while also enhancing local safety and quality of life.

Ports of Entry

- Expand City and County flexibility to operate, finance, and deliver port-of-entry and port-adjacent infrastructure that enhances international trade, improves mobility, supports economic competitiveness, and reduces neighborhood impacts.
- Secure state and federal approvals, including Presidential Permits for international bridge and port of entry projects vital to El Paso's cross-border trade, including the modernization and expansion of the Ysleta-Zaragoza Port of Entry, in addition to long-term funding for new infrastructure at the regional commercial ports of entry to improve connectivity and meet growing trade demand. As a community whose economy depends on binational manufacturing, El Paso needs border infrastructure that keeps pace with that growth.
- Support a \$10 million capital State Rider request for the expansion of the Ysleta Port of Entry.
- Expand funding availability for port infrastructure projects that advance prior planning studies, regional freight plans, international port master plans, and MPO-adopted transportation priorities.
- Support policies and funding tools that increase flexibility for the City and County to leverage private-sector participation, including in-kind support, freight-user data, capital project match, public-private partnerships, the CBP Donations Acceptance Program, and other locally controlled financing mechanisms.
- Support ITS investments, including wait time technology and smart border applications. Improving real-time data for truckers on least-congested crossings can increase throughput more quickly and cost-effectively than traditional infrastructure expansion.

Deck Plaza

- Secure \$25 million in state rider appropriations for construction of the Deck Plaza.
- Support the land transfer of 1.7 acres of TxDOT right-of-way adjacent to the future Deck Plaza to the City of El Paso for improvements including mixed-income housing and related amenities.

Commercial Air Service

- Pursue funding for Minimum Revenue Guarantees for top unserved destinations (DC, Chihuahua, New York, San Francisco, Detroit), promote newly added flights within our membership, and share with the airport emerging business trends and city connections to support new route development.

WORKFORCE DEVELOPMENT

A skilled, accessible, and well-supported workforce is the single greatest driver of economic growth in the El Paso region, and the Chamber is committed to building the pipelines that connect employers with talent. Workforce development does not stand alone: it touches nearly every priority in this agenda, from the defense and aerospace talent pipelines anchored at Fort Bliss, to the economic development tools that bring jobs to the region, to the education systems that prepare students for those jobs, to the healthcare and hospitality sectors competing for skilled workers. The Chamber supports a workforce development ecosystem that meets businesses where they are and gives every worker a credible path to economic self-sufficiency.

The El Paso Chamber will advocate for the following priorities:

Simplify & Speed Up the Small Business & Workforce Grant System

- Texas small businesses are the employers most willing and most positioned to hire from the Texas workforce system. But two structural barriers prevent them from acting on that willingness: the application processes for workforce incentive programs are too long, too fragmented, and payment timelines are too slow for businesses operating on thin margins and fast hiring cycles.

The 90th Legislature should require agencies to streamline programs, minimize bureaucracies, and get funds into the hands of employers quickly.

◦ Streamline Applications and Accelerate Payment Cycles

- Require TWC to establish a maximum processing timeline across all small business workforce incentive programs — including WOTC, Skills Development Fund, ASCEND, On-the-Job Training, and Upskill Texas — with:
 - A single-entry digital application portal consolidating documentation across programs.
 - A defined decision timeline standard — no program should take longer to access than it takes to make a hiring decision.
 - A payment cycle aligned to small business cash flow reality — not quarterly reimbursement cycles that require businesses to front costs they cannot absorb.
 - Reporting to TWC upon hire — no pre-approval or certification required before the hire is made.

◦ Stair-Step Wage and Employment Requirements

- Replace immediate wage threshold requirements in TWC training reimbursement programs with a stair-step structure that allows start-up and scaling small businesses to access training dollars from day one — with wage benchmarks that increase as the business grows, not before it does.

◦ Hospitality Workforce Training Grants

- Direct state workforce development funds to support training, seminars, and conferences aimed at rapidly upskilling the media and film production workforce to complement Texas film industry incentives.

Prioritize Access to Education and Employment for all Texans

Texas has invested in workforce pipelines through HB 8, the Skills Development Fund, and the TWC Vocational Rehabilitation program. What it has not done is ensure those pipelines reach the populations the state is now requiring to participate in the workforce — individuals with disabilities, veterans transitioning out of service, and workers whose jobs are being displaced by AI and emerging technology.

- Support innovative tools to encourage and support working parents in the childcare subsidy program to enroll in post-secondary education and elevate into high-demand, high-skill jobs.

- Position community colleges as the proactive placement and upskilling partner for employers under HB 8's outcomes-based funding framework — not just credential providers but active workforce pipeline partners.
- Expand TWC Vocational Rehabilitation Business Services staffing to meet the demand created by new state work requirement mandates.
- Require and fund vocational and technical training pathways for individuals with disabilities to extend beyond high school — including remote work preparation, assistive technology training, and AI-assisted work environment readiness.
- Right-size workforce funding to support the number of transitioning service members from Fort Bliss to retain them in the regional and Texas workforce.
- Expand and sustain healthcare workforce pipelines to address critical provider shortages in El Paso County by creating accelerated allied health pathways for transitioning service members with prior healthcare experience.

Prioritize the Texas Workforce: Establish a Sourcing Standard in Chapter 380/381 Agreements

Texas communities invest significant public resources in economic development through Chapter 380 and 381 authority — including tax rebates, grants, and loans of public funds. Currently there is no requirement that businesses receiving these incentives make any commitment to hire from the Texas workforce first. As businesses relocate to Texas bringing existing teams and out-of-state hiring pipelines, the economic benefit of local incentive dollars does not automatically flow to Texas workers.

- Require any economic development tool (311, 312, 313, 380, 381) includes provisions for companies benefiting from publicly funded incentives to include a Texas Workforce Sourcing Requirement as a mandatory, non-waivable condition in every agreement.
- Require that no fewer than 50% of new hires for positions covered by the agreement be sourced through the Texas Workforce system — defined as individuals active in WorkInTexas.com, TWC Skills Development Fund, ASCEND, OJT, Upskill Texas, TWC Vocational Rehabilitation Business Services, an HB 8 community college credential program, or the TWC Apprenticeship program.
- Establish a good-faith disability inclusion goal of 10% of Texas workforce system hires — consistent with the state's existing We Hire Ability employer recognition threshold.
- Require annual workforce outcome reporting to the Texas Comptroller's existing 380/381 database — no TWC pre-approval required, reporting only.
- Establish a pro-rata incentive reduction for non-compliance and a Workforce Gap Waiver process for regions where qualified workers are not yet available

Prioritize and Demand Seamless Education Pathways

More than 60% of jobs in Texas require some postsecondary education. Texas has built most of the education-to-workforce pipeline. The Texas Direct Transfer Degree exists. Dual credit exists. My Texas Future exists. HB 8 community college credential pathways exist, yet only about one in three Texas high school graduates attain a credential within six years of graduation. Although there are some best practices across the state, Texas lacks consistent, seamless pathways to support high school graduates into post-secondary programs.

- **Consistently Implement the Texas Regional Pathways Network**

- Pressure the TEA, THECB, and TWC to consistently implement the Texas Regional Pathways Network — bringing together state and regional leaders to build coordinated education and career pathways.
- Direct TEA and THECB jointly to establish a Texas Workforce Pathway Declaration — a single application process available to all public high school students beginning in 9th or 10th grade that simultaneously declares a field of study, pre-enrolls the student in a dual credit sequence, and generates conditional community college and university acceptance upon completion of the declared curriculum.
- Direct THECB to require all public community colleges to honor the conditional acceptance for any student who completes the declared dual credit sequence — eliminating the separate community college application for Pathway Declaration students.
- Direct THECB to require all Texas public universities to honor the Texas Direct Transfer Degree as fulfillment of conditional university acceptance — eliminating the separate transfer application requirement.
- Align declared pathways to TWC high-demand occupation lists so credentials lead directly to jobs that exist in the Texas economy.
- Establish a Pathway Completion Rate as a joint TEA-THECB-TWC accountability metric reported annually to the Legislature.

- **HB 3767 Implementation Accountability**

- Appropriate dedicated funding for the Unified Workforce Data Repository HB 3767 authorized in 2021 — with a hard implementation deadline of September 1, 2027.
- Make the annual Tri-Agency workforce dashboard mandatory and publicly accessible — with required data fields including pathway completion rates, employment outcomes, wages, and disability inclusion metrics disaggregated by region.
- Make student success reporting mandatory — requiring TEA and THECB to report back to schools the employment status, earnings, and credentials completed by their graduates within two years of leaving.
- Direct TWC to make occupation data reporting mandatory in wage filings for employers with active 380/381 agreements — creating the verification infrastructure for the Texas Workforce Sourcing Standard.

APPENDIX A:

PARTICIPATING ORGANIZATIONS

AEROSPACE & DEFENSE

- City of El Paso
- Mountain Star Consulting Inc. DBA Focal Point
- Pioneers21
- Ready One Industries
- Texas Enforcer LLC
- Urban Flex
- UTHealth Houston
- Workforce Solutions Borderplex

EDUCATION

- Burnham Wood Charter Schools
- El Paso Community Foundation
- El Paso Independent School District
- El Paso Special Needs Education Center
- Nusenda
- Raise Your Hand Texas
- Southwest University/Insights Science Discovery
- Strive Now
- The University of Texas at El Paso
- Ysleta del Sur Pueblo

ECONOMIC DEVELOPMENT

- City of El Paso
- El Paso Community Foundation
- El Paso County
- El Paso Housing Finance Corporation
- Horizon City Economic Development Corporation (EDC)
- Medical Center of the Americas Foundation
- Schneider Electric
- The Wander Pillow
- WSP

ENERGY AND SUSTAINABILITY

- City of El Paso
- El Paso Electric
- El Paso Water
- Texas Gas Service
- Enchanted Rock, LLC
- Grid United
- Lightsource bp
- Marathon Petroleum
- Thunderbird Management Consulting, LLC
- Two Men and a Truck

The El Paso Chamber's 90th Legislative Session priorities were shaped through the work of the Legislative Session Agenda Development Committee, organized by policy section. The Chamber thanks the following organizations for their participation and input.

HEALTHCARE

- Community Options
- El Paso Apartment Association
- El Paso County Hospital District
- El Pasoans Fighting Hunger
- Emergence Health Network
- Heart Gallery of El Paso
- NAMI El Paso
- Project Vida
- Southwest University at El Paso
- Texas Tech University Health Science Center
- UMC Foundation of El Paso
- UTHHealth

MILITARY AND VETERAN AFFAIRS

- City of El Paso
- DH Pace
- El Paso Military Resiliency Center/Warrior Java Café
- Emergence Health Network
- Flowar Business Management
- GECU
- Top Tier Project Services
- Young Women's Preparatory Network

TOURISM AND HOSPITALITY

- DeadBeach Brewery
- Destination El Paso
- El Paso Transportation Authority
- Hotel Paso Del Norte
- Leo Marketing - Star Central Studios

TRANSPORTATION

- City of El Paso
- Convene PR
- El Paso Metropolitan Planning Organization
- HDR Inc.
- HNTB Corporation
- Jobe Materials, L.P.
- Paso del Norte Community Foundation/Downtown Deck Plaza Foundation

WORKFORCE DEVELOPMENT

- Books are Gems
- Del Norte Masonry
- El Pasoans Fighting Hunger
- El Paso Community Foundation
- Grupo Bafar
- Security Service Federal Credit Union
- Success Realty
- Summer Rain Management Group
- Workforce Solutions Borderplex
- Ysleta del Sur Pueblo



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